

Leadership Influence Assessment Framework: Feedback Report

Agreement to Terms

By proceeding with the **Leadership Influence Assessment Framework** and receiving feedback, the client acknowledges and agrees to the terms outlined in this document.

Essential Scoring and Feedback Features

1. Scoring and Feedback System

The assessment uses a **Likert scale** to measure leadership influence across multiple dimensions.

Rating Scale:

1. Strongly Disagree
2. Disagree
3. Neither Agree nor Disagree
4. Agree
5. Strongly Agree

- **Scoring Structure:**

- Each dimension has a maximum score of 25 points (5 questions × 5 points).
- The total possible score for the assessment is **130 points** (26 questions × 5 points).

- **Feedback Categories:**

To interpret results, scores for each dimension are categorized as follows:

1. **21–25:** Strength – A high level of influence in this area.
 2. **16–20:** Moderate – A solid foundation, but room for growth.
 3. **Below 15:** Priority for Development – A key opportunity for improvement.
-

2. Customized Feedback for Self-Sponsored Clients

Score Summary:

- Provides a breakdown of scores across all dimensions.
- **Cost:** No additional charge—this is included in the package.
- **Summary score results** are downloaded immediately after completing the assessment.

Actionable Feedback

Features:

- Includes detailed, tailored feedback and suggestions to support targeted improvement.
 - **Heatmap for Scores:** A visual dashboard that highlights strengths and areas for growth at a glance.
 - **Day-to-Day Leadership Checklist:** Reinforces high-impact behaviors through daily, weekly, and monthly habits.
 - **Growth Plan:** Provides a structured roadmap for leadership development.

Rational Gates requires **48 working hours** to complete the comprehensive report and email it to the client.

3. Corporate-Specific Feedback Options

Because corporations may have internal policies, privacy measures, or security protections specific to proprietary information, they have discretion to advise Rational Gates on which feedback options to include or exclude. Corporations can customize their feedback package accordingly. Additional costs may apply to actionable feedback features. The report format and timeline will be detailed.

Important Notes:

- **Self-Sponsored Individuals:** Automatically receive both basic and actionable feedback as part of their package.
 - **Corporate Clients:** Have the discretion to customize feedback features based on organizational policies, privacy requirements, and security protocols.
-

4. Details Required for Customized Feedback

To ensure the feedback is tailored to your specific needs, please provide the following information.

i. For Self-Sponsored Personal Growth

- **Full Name:** *(Your name helps us personalize your feedback.)*
- **Career Pivot/Project/Initiative:** *(Briefly describe the focus area you're working on, such as a career transition, community leadership, or project launch.)*
- **Primary Role/Function:** *(What is your primary role or responsibility in this endeavor? For example: project manager, team leader, strategist, or organizer.)*
- **Key Objective:** *(What is the main goal or outcome you aim to achieve? This helps us align feedback to your aspirations.)*

Providing this information will enable us to generate actionable, personalized insights to support your growth and success during this sprint.

ii. For Young and Emerging Leaders - Corporate Edition

This data will help us align team feedback with your goals, roles, and developmental needs:

- **Team Name:** *(What is the name of your team or group? This helps us identify and personalize feedback for your specific cohort.)*
 - **Project/Program Focus:** *(What is the primary project, program, or initiative your team is working on? For example: launching a new product, improving internal processes, or leading a community initiative. This ensures feedback is relevant to your current objectives.)*
 - **Role/Function:** *(What is your role or primary function within the team? For example: team leader, strategist, project coordinator, or contributor.)*
 - **Key Leadership Goals:** *(What are the specific leadership skills or outcomes you aim to develop during this program? For example: enhancing communication, fostering collaboration, or driving innovation.)*
 - **Team Dynamics or Challenges (Optional):** *(Are there any specific challenges or dynamics within your team that you'd like us to consider? For example: navigating conflict, improving alignment, or fostering trust. Sharing this information ensures targeted feedback.)*
-

Consent to Proceed

By filling out and submitting the required information, the client agrees to:

1. The terms and conditions of the **Leadership Influence Assessment Framework**.
2. Any additional costs associated with optional actionable feedback features if selected.

Acknowledgment:

Please sign or acknowledge your agreement to these terms to proceed with the assessment.

- **Name:** _____
- **Date:** _____
- **Signature:** _____

© 2026 Rational Gates. All rights reserved.